



DEBORAH H. PETITO

Deborah Petito is a shareholder in Clark & Trevithick's labor & employment, elder law and litigation practice groups. She handles labor matters (dealing with unions and union related issues) and employment and financial elder abuse matters.

In the employment area, Ms. Petito represents public and private sector employment clients in all types of labor and employment matters including representation in federal and state courts, before state and federal agencies regulating wages and hours of employment, and in arbitration proceedings. She also provides general advice and counsel to employers on employee discipline and termination, wage and hour issues, as well as other employment topics. She provides training and regularly speaks on numerous labor and employment topics.

In the elder law area, Ms. Petito represents elders who are the victims of financial elder abuse and individuals and entities accused of financial elder abuse. She has litigated several cases and resolved others without the need for litigation.

CONTACT

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PRACTICE AREAS

Elder Law
Labor & Employment
Litigation

AFFILIATIONS

- Co-chair, Elder Law Committee for the Los Angeles County Bar Association
- Executive Committee Member, ProVisors, Group LA2
- Moderator, Collaborative Advisory Group
- Member, The Esquire Network and TenExecutives

EDUCATION

- JD, Pepperdine University School of Law, 1984
- BA, University of California at Los Angeles, Honors, 1981

ACCOLADES

- Top Attorney, Pasadena, 2013-2014

EXPERIENCE

- In 2013, successfully handled union organizing drive for non-profit client
- In 2014, successfully represented a technology company, a manufacturing company and service business in disability discrimination and family medical leave claims
- Outside employment counsel to several companies in various industries providing advice and counsel on an ongoing basis

SELECT SPEAKING ENGAGEMENTS AND PUBLICATIONS

- Annual Labor & Employment Law Updates
- Top 10 Employer Mistakes That Can Lead to Litigation
- Preventing Sexual Harassment in the Workplace
- How to Investigate Employee Complaints in Order to Minimize Liability
- How to Legally Hire, Discipline and Fire Employees, SDP, 2013
- Social Media & Regulatory Agency Decisions That Affect Employment, SDP, 2013
- Family & Medical Leave Policy in California – Guidelines for Integrating FMLA & CFRA Rules, SDP, 2014
- *Employees Can Claim Disability Discrimination Even If They Do Not Have a Disability*, ClarkTalk, 2016
- *Complying With California Sick Leave Laws – Can It Get Any Harder?* ClarkTalk, 2016