

Complimentary CPE Seminar

Thursday, February 9, 2012

Seminar Time:
9 to 11 a.m.

Location:
Brookside Country Club
1133 North Rosemont Avenue
Pasadena, CA 91103
(626) 585-3598

How To Minimize Liability When Terminating An Employee

Speakers from Clark & Trevithick:

Leonard Brazil, Esq., Clark & Trevithick

Deborah H. Petito, Esq., Clark & Trevithick

How and when you terminate an employee can be the difference between upgrading your workforce and defending against a costly wrongful termination lawsuit. Please join us for a complimentary two hour seminar for human resources managers, payroll managers and business management to discuss the practical and legal issues to consider in evaluating and implementing a termination.

For more information call **SDP**—a payroll & hr strategist at (909) 946-2032 or Hydee Hall of **Clark & Trevithick** at (213) 341-1382.

Topics Include:

- At-will employment – Can you terminate without any reason?
- Liability risks to consider when termination is contemplated
- The purpose of discipline – What are correctable offenses?
- Progressive discipline
- The seven steps of just cause
- What constitutes just cause?
- Procedures & tools for properly terminating employees

Seminar registration and continental breakfast will begin at 8:30 a.m.

Free Parking for all registered participants but please do not park in stalls marked for golfers.

Please note: This program has been submitted to HR Certification. 1.75 California Specific Credit



* Clark & Trevithick is a State Bar of California MCLE provider.

Sign Up for this Seminar

1. Go to www.clarktrev.com/seminars.htm
2. Click on the calendar listing for the February 9, 2012 "How To Minimize Liability When Terminating An Employee" seminar.
3. Follow the prompts to register.

Registration Questions? Contact Hydee Hall at (213) 341-1382 or HHall@ClarkTrev.com

Clark & Trevithick, 800 Wilshire Boulevard, 12th Floor, Los Angeles, CA 90017

As a provider for EAs we have entered into an agreement with the Office of Professional Responsibility, Internal Revenue Service, to meet the requirements of 31 Code of Federal Regulations, section 10.6 (g), covering maintenance of attendance records, retention of program outlines, qualifications of instructors, and length of class hours. This agreement does not constitute an endorsement by the Office of Professional Responsibility as to the quality of the program or its contribution to the professional competence of the enrolled individual.

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